

Behavioural Safety Policy Statement

Speedier Scaffolding Limited has implemented a behavioural safety programme , **Think Safe Work Safe** , which is founded on the belief that behaviour turns systems and procedures into reality . Safe behaviour at work is of paramount importance and , as such , needs to be treated as a critical work related skill .

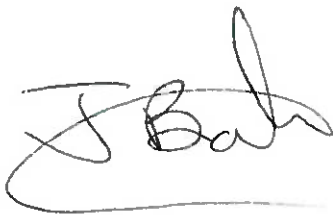
Our continuing aim will be to promote an understanding of safety and to identify how we can positively influence behaviour . Speedier Scaffolding Limited will also operate a number of initiatives to support a reduction in unsafe behaviour ,

- Visible health and safety leadership is invaluable and as such Site Supervisors and Site Managers will be trained in behavioural safety techniques through attending courses such as SSSTS , SMSTS and other construction industry training .
- All employees will receive on-going training to recognise both safe and unsafe practices and are encouraged to stop unsafe activities and suggest improvements to working methods through attending on site Team Briefs , Toolbox talks and other construction industry training.
- Through our internal reporting system all employees will have the opportunity to report unsafe working conditions/practices via the work safe process , report forms and suggestion cards . Operatives can also make confidential reports following the Whistleblower policy .
- Speedier Scaffolding limited Senior Managers and Directors are strongly committed to an "open door " management style and operatives are encouraged to voice any concerns or opinions directly in a relaxed environment .
- Operatives will receive feedback on their safety performance on site and actions resulting from their suggestions by regular meetings and memos .
- A yellow card award system operates on all of our sites , where if operatives are found to be ignoring Safe Systems of Work , not wearing the required PPE for the task they are carrying out , or not working in accordance with work instructions etc , they will be issued with a yellow card .
- Two yellow cards within a six month period and they will be immediately suspended pending a disciplinary hearing , which may lead to a final warning or dismissal .

Speedier Scaffolding Limited will periodically assess the strength of its safety culture and plan future improvements accordingly .

Employees are encouraged to play their part by our " If you don't think it is safe , don't do it " motto and be able to challenge and report site managers or operatives that disregard safety instructions and procedures (this can be done anonymously)

Safety procedures , instructions , equipment and tools have been provided to keep our operatives and visitors safe – following them is mandated throughout the company to enable the best chance of doing a job safely .

A handwritten signature in black ink, appearing to read 'J Bate', is written over a horizontal dotted line.

John Bate

Managing Director

Date 09.05.25